



Build your career at Air Products

A world-leading industrial gases company

European Graduate Programme

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Who We Are

Air Products is a world-leading industrial gases company. Our 15,000 employees provide atmospheric and process gases and related equipment to manufacturing markets, including refining and petrochemical, metals, electronics, and food and beverage for customers around the globe. Our engineering excellence covers large process plants through to niche innovations.

Seven decades of accumulated expertise have made us a leader in safety and the environment, in sustainability and community action, in ethical behaviour and corporate governance. Doing business with integrity and giving every job our best effort is our way of life. This has gained us the respect of our customers, suppliers, investors, the communities where we operate, and our own people.

Why Air Products?

Starting your career with Air Products puts you right at the centre of success - yours and ours. Join us and become part of an international team of graduates

We give our graduates the opportunity to be involved with real projects from day one, increasing responsibility as knowledge and experience grow.

Our graduate programme has high visibility across the company with many of today's managers having started on the same path. Every graduate has a senior sponsor to help them develop their career right from the start. There are countless opportunities to build competencies and network across the company throughout the assignments. Those who perform well receive accelerated promotions.

Our customers come from a broad range of industries. Whilst you're learning about industrial gases, you could also be gaining experience in over a dozen other industries at the same time.

Our culture

Mutual support and respect are key elements of our culture.

Air Products is a place where you'll be surrounded by like-minded people: innovators and industry experts who put in exceptional levels of effort to keep exceeding customers' expectations.

At a glance

Salary: Competitive

Location: Europe-wide

Apply by: Check our web site for application deadlines

Educational background, we look for: Bachelor's, Masters, PhD or equivalent

airproducts.com/careers

Release your potential

Whether you're interested in the engineering or commercial aspects of our business, our graduate and PhD programmes are structured to give you the greatest opportunity to develop your career to its highest potential.

Jobs vary by year and can include any of the following:

- Chemical engineering
- Mechanical engineering
- Electrical engineering
- Supply Chain
- IT
- Business and Marketing

Our success is built on people with great ideas. If you join us, you can look forward to a programme structured to provide you with all the support and experience you need to progress within the company.

Throughout the programme, you'll undertake 3 x 12-month assignments that will give you valuable insight into our business. These assignments are available throughout mainland Europe. At the end of the programme, you'll move into a role best suited to your aspirations and experience.

Educational requirements:

- Minimum 2:1 Masters or Bachelor's, or equivalent
- PhD

Check our website for application deadlines
airproducts.com/careers

Industrial Placements

Our 12-month industrial placement programme offers students an immersive, in-depth experience by handing you real responsibility on engaging projects: a chance to really make a difference. Completing an industrial placement can be a fast-track onto a graduate programme here, once you've gained your degree.

Reap the rewards

Whichever programme you're on, you can look forward to some excellent benefits professionally, personally and financially. There's more information on each programme, what we're looking for, and what you'll gain in return on our website:

airproducts.com/careers

Meet our people



Max Sprenger European Graduate Programme, Belgium

"Our products are used in virtually any industry and that makes it really exciting.

With the graduate programme, you get to experience different types of jobs and this helps you to decide where you want to work afterwards.

Air Products is a great company and they get the maximum potential out of everybody by figuring out what they're good at and then placing them in an appropriate role. They've really done a fantastic job for me."



Jenni Gee European Graduate Programme, UK

"I joined the graduate programme after leaving University, having already completed a placement year here. What I love is that you get to try several different roles, everything from technical to commercial, which offers different insights into the company. Sustainability is very important to me; and it's something Air Products takes seriously too. Knowing I can help shape the future of engineering and the impact it has on the environment is another great reason I like working here."

Graduate Community Spirit

Our graduate committee is run by graduates for graduates. It connects them with other members of the company, such as senior management, human resources and committees in other regions. Throughout the year, the committee supports you by organising networking events, development opportunities as well as community outreach activities.

Social Events

Our social events calendar includes team building for new starters, pub quizzes, camping trips, Christmas activities and summer BBQ.



Sports and Fitness

Health and fitness is an important part of the Air Products lifestyle. With an on-site gym and many sport clubs*, participating is easy. Sports include touch rugby, cricket, football, running, badminton, squash, golf, swimming and walking.

Community Outreach

There is a long-standing history of the graduate committee getting involved with local community outreach and fundraising projects. Giving back feels good!

*Facilities vary by location.

Professional Development

Coffee and Careers

Managers regularly take the time to meet with our current graduates to talk about their own career experience and share some advice.

Annual graduate conference

Our annual graduate conference is an important event. Managers and graduates from all over Europe meet to discuss next year's assignment opportunities. Everybody takes part in professional development opportunities and there's also time to socialise throughout the week.

How to apply

To apply for any of our career opportunities, visit the Air Products Career Centre at airproducts.com/careers

We aim to respond to your application promptly and keep you informed throughout the process. Places are limited and our schemes are popular so to avoid disappointment, do apply early.



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