

**Air Products and Chemicals, Inc.**  
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## **John E. McGlade**

Chairman, President and  
Chief Executive Officer



John E. McGlade was appointed president and chief executive officer of Air Products in October 2007 and chairman of the board in April 2008. In this role, he is focused on setting the strategy and policies of the company, developing leadership, and meeting shareholder commitments.

Mr. McGlade joined Air Products in 1976 as a participant in the company's Career Development Program. He subsequently held various positions within the Industrial Gases Division, including both domestic and international assignments.

Mr. McGlade was named general manager of the Chemical and Process Industries Division in 1994; vice president of the Division in 1996; and vice president and general manager, Chemical and Process Industries, and Energy Systems in 1998. He was appointed vice president and general manager, Performance Materials Division in 2001 and vice president, Chemicals Group business divisions in early 2003. Later that year, Mr. McGlade was named group vice president, Chemicals Group, in which he had global responsibility for the Group, as well as the company's industrial gas and chemicals manufacturing organization, and Environment, Health, Safety and Quality. He was appointed president and chief operating officer in 2006 before assuming his current position.

Mr. McGlade was born in 1954 in Bethlehem, Pa. He attended Lehigh University where he earned a B.S. degree in industrial engineering in 1976 and an M.B.A. in 1980.

Mr. McGlade serves on the board of directors of the American Chemistry Council and is a member of the Society of Chemical Industry executive committee. He also is a trustee of Lehigh University and The Rider-Pool Foundation, and a member of the SteelStax leadership team.

7/2009