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Lynn C. Minella

Senior Vice President
Human Resources and Communications



Lynn C. Minella joined Air Products in January 2004 as vice president of Human Resources and was named senior vice president, Human Resources and Communications in October 2007. She is responsible for human resources globally, which includes talent management, learning, diversity, organization development, health and wellness, rewards and benefits, and HR operations. She also has oversight responsibility for the Corporate Communications function and is a member of the company's Corporate Executive Committee.

Before joining Air Products, Ms. Minella spent 22 years at IBM where she served in a variety of HR leadership positions. Her most recent role prior to joining Air Products was vice president of Human Resources for IBM's Software Group. Prior to that, she served as vice president of Human Resources for IBM's Technology Group and vice president of Human Resources for Global Services Americas.

Ms. Minella was born in Lexington, Ky. She received a B.S. degree in industrial relations and labor relations in 1981 from Cornell University.

Ms. Minella serves on the board of trustees for Cedar Crest College and the advisory board at Cornell University's Center for Advanced Human Resource Studies. She also is an advisory member of the Executive Compensation Committee for the National Board of the Girl Scouts of the USA.

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