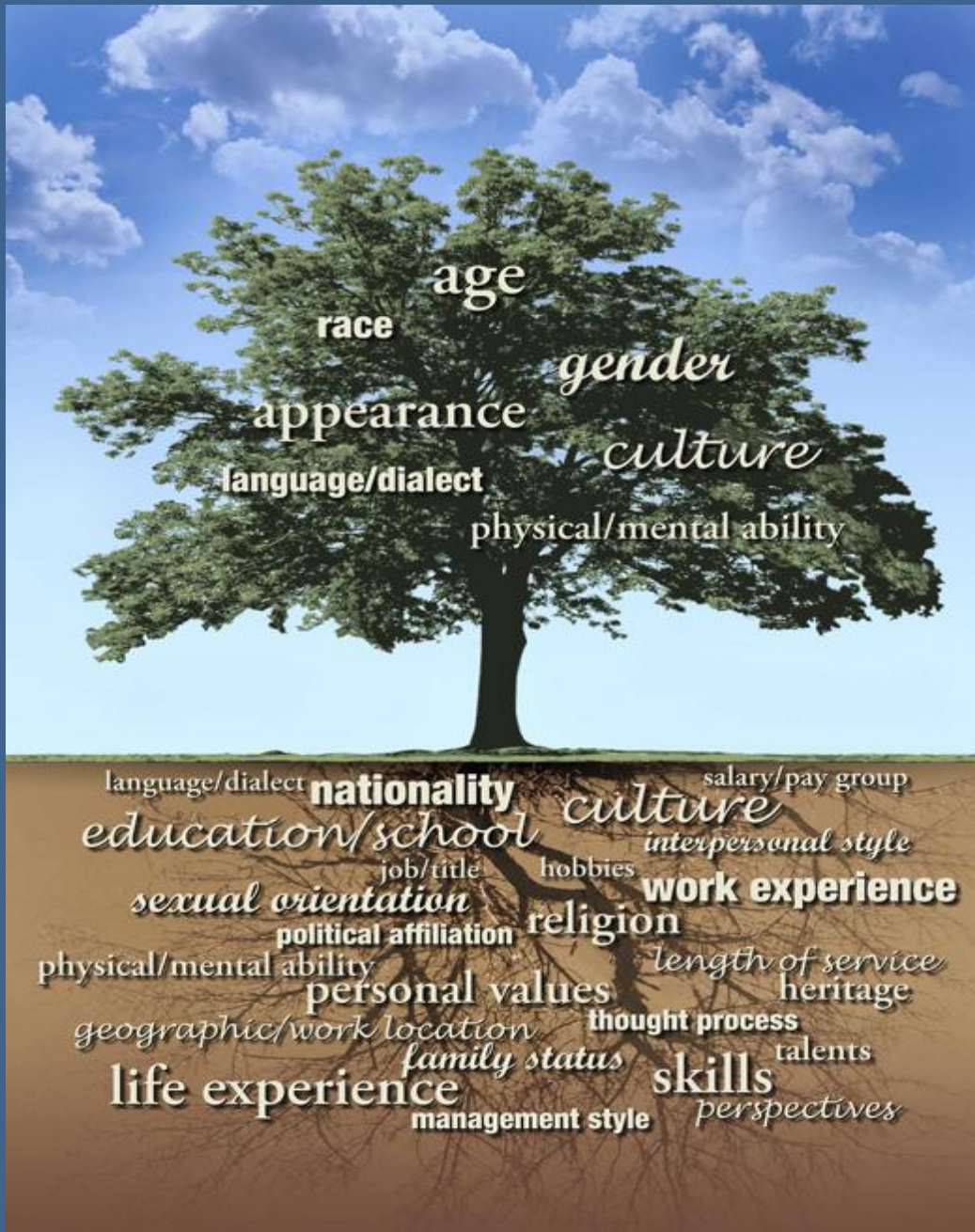


Diversity is . . .

The unique characteristics, perspectives, and life experiences which define us as individuals.



Inclusion is . . .

Treating each other in a manner in which everyone is respected and valued as a contributing member of the Air Products' team.