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Laure Swift

Vice President
Human Resources–Europe



Laure Swift was appointed vice president, Human Resources–Europe in January 2006. She is responsible for leading the human resources function in Europe. Her responsibility includes the implementation of the company’s global human resources strategies in Europe and the development and execution of regional strategies. Laure is also a member of the global HR Leadership Team and participates in the development and implementation of global initiatives and programs.

Ms. Swift joined Air Products in 1995 as human resources manager for France. She then spent three years at the company’s U.S. corporate headquarters in Allentown, Pennsylvania, providing human resources leadership for the corporate functions. Ms. Swift relocated to Barcelona in 2001 as the human resources manager, Southern Europe and Medical, leading the company’s human resources initiatives in Spain, Portugal and Italy. In 2004 she was appointed human resources director, Europe, and moved to the company’s European headquarters in Hershham.

Prior to joining Air Products, Ms. Swift spent two years at Petrofina in Italy and eight years at Valeo, a French multinational company in the automotive industry, where she had a broad range of human resources assignments.

Ms. Swift was born in 1963 in Normandy, France. She received a degree in business administration from Ecole Supérieure de Commerce de Paris and an MBA from the University of Aston Birmingham in 1985.

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