



Dale Fairclough

Project Development Engineer

Why did you decide to join Air Products?

I interned at Air Products for three summers and had great experiences each time, working with great people. I felt comfortable that Air Products would be the right place for me to start my career.

Why do you love working at Air Products? What is it that keeps you working at Air Products?

I've been able to work in several different areas of the company and perform different roles. I've been a part of many successful, challenging projects. My job assignments have taken me to places I might not have otherwise visited.

Please describe your career at Air Products to date.

I began my career in the Career Development Program (CDP). I've worked in several different roles, including process, process controls, project development, and product development in hydrogen, cryogenic air separation, standard plants, and helium. I've had the opportunity to be both an individual contributor and a team manager.

What is the most intriguing/satisfying thing you've since you've been at Air Products?

I worked on expanding a small hydrogen plant located in Malaysia. I enjoyed that experience given the challenge of increasing plant production by 50 percent, the great interaction I had with the global team members who came together to make the project a success, and spending time in Malaysia implementing the changes and starting up the revamped system. Another great experience was working on our first large hydrogen plant in Spain, where I actually trained our plant operators in Spanish!

What career advice would you give to those just starting out in their engineering careers?

Experience different roles and technologies early on in your career; develop as much breadth as possible. Working in different areas of the company can provide you exposure to different people. Finally, take advantage of activities, company initiatives, or learning opportunities that may be outside of your assigned job, as there are sometimes unforeseen benefits.