



Angie Dumond

Human Resources Manager

Why did you join Air Products?

I joined Air Products for the people, the challenge, and the Career Development Program (CDP). As a CDP participant, I have had the chance to work with people with years of experience, both in my field and within the business, while being challenged to learn something new every year.

Why do you love working at Air Products? What is it that keeps you working at Air Products?

My managers have shown their trust in me by giving me opportunities to lead or contribute to projects that most people wouldn't have so early in their career. I have stayed with Air Products because I believe in the business strategy, and I'm excited by the initiatives our HR organization has taken to help the company achieve its goals.

Briefly describe your career at Air Products to date.

I joined Air Products as a Human Resources CDP. In my first rotation, I was a recruiter; I sourced for candidates through different job boards and conducted interviews. A year later, I started my second rotation on the Compensation & Benefits team as an analyst. My primary duties were to analyze data on our benefits expenditure as well as researching industry compensation pay practices. The role in my current rotation is HR Manager, supporting varied groups in the business with their HR needs.

What the most intriguing/satisfying thing(s) you've experienced at Air Products?

I've had the chance to co-lead the implementation of our new global recognition program. I gained valuable tax, finance, payroll, communications, budgeting, IT, and global project management experience that I can take with me throughout my career.

What career advice would you give to those just starting out in their engineering careers?

Don't assume you won't like a particular role because of someone else's experience. Do your own research. Step outside of your comfort zone. Be open to trying something different. There is always something to learn—and you might actually be pleasantly surprised.