

Shannon Noll

Start-up Engineer

Why did you decide to join Air Products?

I interned here and knew that I liked the company and the people. I saw that there were a lot of opportunities to grow both professionally and personally with Air Products.

Why do you love working at Air Products? What is it that keeps you working at Air Products?

I love working at Air Products because of the people. I have found wonderful mentors and people who have supported me while taking on new challenges and who have helped me to become a stronger individual, both technically and personally.

Please describe (in brief) your career with Air Products to date.

I joined the company in 2013 as a part of the Career Development Program. For my first assignment, I was responsible for creating the trends and adding meaningful parameters to crucial KPI to monitor our air separation plants. I worked with the plants during the rollout and conducted training at multiple sites. Next, I went to Louisiana and was the primary plant process engineer for several of our smaller hydrogen plants and a supporting engineer for two larger ones. I also got involved in outage work at various plants in the Gulf Coast. For my third assignment, I joined the start-up team and took an eight-month assignment in Alberta, Canada, as part of our Fort Saskatchewan Steam Methane Reformer project. Here, I was involved primarily with pressure testing, punch listing, and system walk-downs. After joining the group as a permanent member, I took another long-term assignment (nine months) in Kochi, India.

How does what you do contribute to sustainability?

As a member of the start-up team, I am a bridge between the completion of construction and the safe, stable operation of a running plant.

Whenever I visit a plant or construction site, 'safety is our number #1 priority' is more than a mantra at Air Products—it's a necessary way of working. We want to make sure that every person who steps onto that site goes home in the same condition as when they got there. By working for a company that believes in this idea, we create a better working environment for our people and our customers.

What is the most intriguing/satisfying thing you've been involved in since you've been at Air Products?

I am extremely proud to have been a part of both the Fort Saskatchewan and Kochi facilities

construction, commissioning, and start-up efforts. Working with dedicated individuals and being a member of the teams that got those two projects through construction, commissioning, start-up—including the challenges after the start-up—is something I am very thankful for and also very proud of. I feel as though I was able to contribute to the success of those projects and, at the same time, learn a tremendous amount from all those around me.

What career advice would you give to those just starting out in their engineering/IT careers?

Try to network as much as possible. It's a good way to learn about different opportunities in the company. Many of the people you meet will provide you advice and words of wisdom that can help you throughout your career. You also never know the type of impact a connection you make will have. I first met my boss during an informational interview while I was interning with Air Products in college, and when I went back to interview for his position four years later, he remembered that I had shown interest in the position during our initial intern informational meeting.