

# Monique McCants

## CryoMachinery Project Engineer

### **Why did you decide to join Air Products?**

I joined Air Products because I saw an opportunity to grow and develop my career. I decided to take three years in the Career Development program to explore my interests and evaluate my career options. I knew I would be able to gain valuable work experience that would act as the foundation for my career.

### **Why do you love working at Air Products? What is it that keeps you working at Air Products?**

What it really comes down to is the people I work with—all the dedicated, driven and passionate individuals who love what they do and are willing to share it.

### **Please describe your career with Air Products to date.**

My first CDP assignment was in the chemicals business area in asset management, designing an improved reporting tools and being a part of an interesting market. My next role was in New Orleans as a maintenance engineer. I worked with our mechanics, instrument techs and electricians to implement projects and improve and maintain a 65-year-old plant. I now work as a CryoMachinery project engineer. In just one year, I've managed over 15 projects and have been involved in developing new products for execution in the coming years.

### **What is the most intriguing/satisfying thing you've been involved in since you've been at Air Products?**

In my first assignment, I presented a concept to improve our asset management's monthly reporting tool, worked with our team members to adapt to their needs, and got to see the tool be implemented.

### **What career advice would you give to those just starting out in their engineering/IT careers?**

I'd say to be reflective and strive to always continue learning. You've worked hard to learn all you can in school but it certainly doesn't end there. Remember to take time to reflect on what has gotten you to where you are and what motivates you to move forward.

### **How does what you do contribute to sustainability?**

Diversity and inclusion is at the core of helping employees to thrive and bring their whole selves to work. I am currently on the leadership team for Spectrum, the LGBT+ employee resource group at Air Products. We strive to help create an inclusive environment for ALL employees. At the end of the day, companies that embrace this vision are more profitable. I'm fortunate to work at a company that is passionate and fully committed to diversity and inclusion.